

# QUALA

## Benefits That Support You

When you work with Quala you will have access to industry-leading benefits. Working as a contractor should not mean having to compromise on important decisions about health and savings. We are proud to offer these benefits to all of our full-time employees:\*



### **You are covered across Medical, Vision, Dental, STD, LTD, and Life.**

Depending on your preferences you are able to choose from three different medical plans including a **\$0 premium** option, or open a Health Savings Account (HSA). We also have you covered for short-term and long-term disability as well as life insurance.



**You shouldn't have to wait to save your money.** With Quala, you can enroll in a Safe Harbor 401(k) retirement plan. This means our matching **vests immediately**. With \$1 for \$1 matching on the first 3% and \$0.50 on the dollar for the next 2%, you can grow your savings faster.



**Personal Time Off (PTO) and Paid Holidays.** The longer you work with Quala, the faster you accrue your PTO. Your total hours worked are cumulative, meaning that your PTO will regrow at your most recent accrual rate if you should ever leave Quala and come back.



**Quala shares its revenue** with you. First, we want to see each other succeed. Second, we want to see the company succeed. We believe the second is a symptom of the first. Each quarter, we set aside 5% of our margin and pay it back to eligible field employees.



**Grow your skills while you work with Quala.** To help keep you learning and marketable in a fast-paced environment, we offer a quarterly allowance to support your continuing education in your field of expertise.

This is just a sample of all the benefits available to you as a Quala employee. If you would like to learn more about becoming part of the Concordis Team, please contact us at [info@qualainc.com](mailto:info@qualainc.com) or call at **206.347.8511**.