

QUALA

Apples to Apples

Working as a contractor should not mean having to compromise on important decisions about health, savings, and other benefits. We made this quick comparison guide so you can see how a typical offer from Quala stacks up to other staffing companies.

Benefit*	QUALA	Timing	Question to ask...	Other Firm
Medical	✓	Starts on the 1st of the month	Do you offer insurance coverage? If so, when does it begin?	
Dental	✓	Starts on the 1st of the month	Does your plan include dental coverage?	
Vision	✓	Starts of the 1st of the month	Does your plan have vision coverage including exams?	
Safe Harbor 401k	✓	Matching vests immediately	Do you offer matching? If so, when does it vest?	
Paid Time Off	✓	Begins accruing immediately, accrues faster with seniority	How do I accrue time off?	
Revenue Sharing	✓	Quarterly (eligible employees)	Do you share company revenue?	
Short-Term Disability	✓	60% of weekly earnings	Do you support me if I can't work?	
Long-Term Disability	✓	60% of monthly earnings	Do you support me if I still can't work?	
Continuing Education	✓	Quarterly allowance	How do you support ongoing education?	
No Non-Compete	✓	Never	Do I have to sign a non-compete agreement?	
Transparency	✓	Always	Will I know how my bill rate is calculated?	

This is intended to be a guide to help you weigh your options. If you would like to learn more about becoming part of the Quala Team, please contact us info@qualainc.com or call at **206.347.8511**.